

**THE INFLUENCE OF SELF-EFFICACY, TEAM  
WORK, ORGANIZATIONAL CULTURE, JOB  
SATISFACTION, MOTIVATION AND  
DISCIPLINE TO WORK PERFORMANCE AT  
BATIK RAJASAMAS MAOS CILACAP**



**THESIS**

**Submitted as one of the requirements to obtain  
a Master of Management degrees**

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GRADUATES PROGRAM  
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MUHAMMADIYAH PURWOKERTO  
2023**

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ORGANIZATIONAL CULTURE, JOB SATISFACTION,  
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AT BATIK RAJASA MAS MAOS CILACAP**



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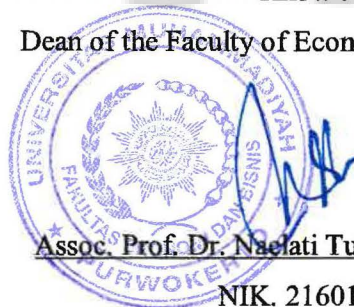
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## INTRODUCTION

Praise the author, who prays for the presence of God Almighty, who has bestowed grace and His gift so the author can finish the final project report entitled "THE INFLUENCE OF SELF-EFFICACY, TEAM WORK, ORGANIZATIONAL CULTURE, JOB SATISFACTION, MOTIVATION, AND DISCIPLINE TO WORK PERFORMANCE AT BATIK RAJASA MAS MAOS CILACAP." at the time, which has been set due to support from a party of no priceless magnitude. Because that writer says flavor accepts love to:

1. Mr. Assoc. Prof. Dr. Jebul Suroso as Chancellor of the University Muhammadiyah Puworkerto
2. Mrs. Assoc. Prof. Dr. Naelawti Tubastuvi, SE, M.Sc., as Dekan Faculty Economy And Business university muhammadiyah puworkerto.
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7. The entire team from the company CV Rajasa Mas Jaya who have supported me to do study And help I in obtain data study This
8. All parties who have helped in completing this thesis can be mentioned. One per Hopefully Lord Maha One Give

End say, hopefully report thesis This will benefit development knowledge and can be a reference for further research. Critiques and suggestions regarding writing materials and research methods that exist in this research will be accepted with an open heart in order to achieve a feasibility study. This and study furthermore

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ORGANIZATIONAL AND CULTURE, JOB SATISFACTION,  
MOTIVATION AND DISCIPLINE TO WORK  
PERFORMANCE AT BATIK RAJASA MAS MAOS CILACAP**

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**ABSTRACT**

This study aims to determine the effect of *self-efficacy, teamwork, organization culture, job satisfaction, motivation, and discipline* on work performance at the Rajasa Mas Maos Batik Company, Cilacap. Election This sample uses *purposive sampling*. The research sample is composed of 100 respondents. Method study in study This is test validity, test reliability, analysis descriptive, test assumption classic, and analysis regression. Results The analysis shows that *self-efficacy, teamwork, organizational culture, job satisfaction, and discipline* affect work performance. *Teamwork, organizational culture, job satisfaction, and discipline* have an effect on work performance, while *self-efficacy* and *motivation* have no effect on work performance.

**Keywords:** *self-efficacy, teamwork, organizational culture, job satisfaction, motivation, discipline, work performance.*

## LIST CONTENT

TITLE PAGE .....	i
DECLARATION OF AUTHENTICITY THESIS .....	ii
ENDORSEMENT PAGE .....	iii
INVRODUCTION.....	iv
PUBLICATION APPROVAL STATEMENT PAGE THESIS FOR ACADEMIC INTEREST.....	ix
ABSTRACT.....	x
LIST CONTENT.....	xi
LIST TABLE .....	xii
LIST PICTURE .....	xiii
LIST ATTACHEMENT .....	xiv
CHAPTER I .....	1
A. Background Behind Problem .....	1
B. Formula Problem .....	5
C. Objective And Benefit Research .....	5
C.1. Objective Research .....	5
C.2. Benefit Research .....	6
CHAPTER II .....	7
REVIEW REFERENCES .....	7
A. Base theory .....	7
A.1. Self Efficacy .....	9
A.2. Teamwork .....	12
A.3. Organization and culture .....	14
A.4. Job Satisfaction .....	18
A.5. motivation .....	20
A.6. Discipline .....	23
B. Results Study earlier .....	25
C. Thinking Framework .....	37
D. Hypothesis .....	44
CHAPTER III .....	45
METHOD RESEARCH .....	45
A. Type Research .....	46
B. Population And Sample .....	46

C. Method Collection Data .....	46
D. Variable Research .....	46
E. Definition Operational .....	46
F. Data Analysis Method .....	49
F.1 Test Instrument Research .....	49
F.2. Analysis Statistics Descriptive .....	51
F.3. Method Test Assumption Classic .....	51
F.4. Analysis Regression linear Double .....	53
F. 5. Test Appropriateness Model (Test Goodness of fit) .....	54
G. Testing Hypothesis .....	52
CHAPTER IV .....	63
RESULTS AND DISCUSSION .....	63
A. Description Company .....	63
B. Test Instrument Research .....	69
B.1. Test validity .....	69
B.2. Test Reliability .....	70
C. Test statistics descriptive .....	71
D. Test Assumption Classic .....	72
D.1. Test normality .....	72
D.2 Test Multicollinearity .....	73
D.3. Test Heteroscedasticity .....	73
E. Analysis regression linear double .....	75
F. Test Appropriateness Model (Test Goodness of fit) .....	77
F. 1. Test determination .....	77
F.2. Test statistics F .....	78
F.3. Test statistics T .....	79
G. Testing hypothesis .....	79
H. Discussion .....	85
CHAPTER V .....	92
CONCLUSION AND SUGGESTION .....	92
A. conclusion .....	92
B. Limitations And Suggestion .....	92
LIST REFERENCES .....	93
APPENDIX.....	99

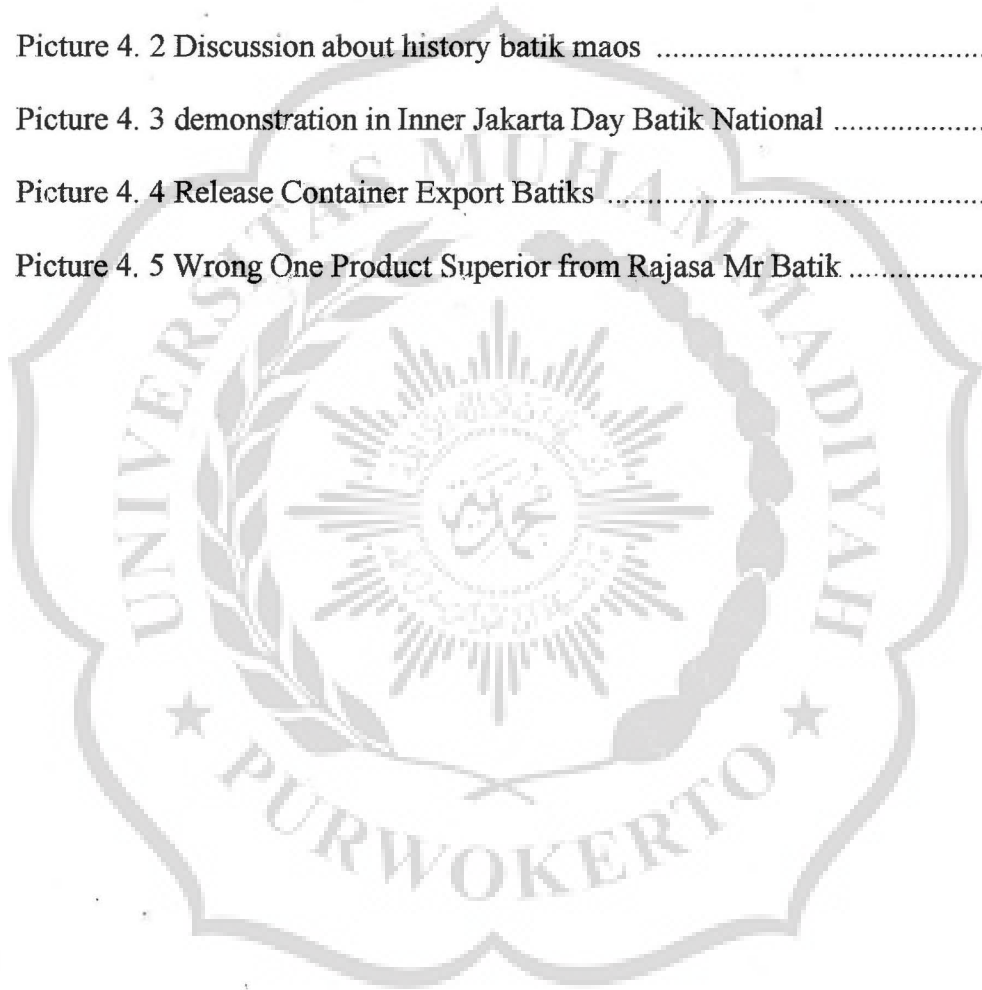
## LIST TABLE

Table 2. 1 Results Study earlier .....	29
Table 3.1 Definition operational Variable .....	51
Table 4. 1 Response Rate .....	67
Table 4. 2 Respondent Data Based on Gender .....	67
Table 4. 3 Respondent Data Based on Education .....	69
Table 4. 4 Respondent Data based on Age .....	69
Table 4.5 Validity Test Results.....	69
Table 4.6 Reliability test results .....	70
Table 4.7 Descriptive Statistical Test Results .....	71
Table 4.8 Normality Test Results.....	73
Table 4.9 Multicollinearity test results.....	73
Table 4.10 Heteroscedasticity Test Results.....	74
Table 4.11 Results of Multiple Regression Analysis Test .....	75
Table 4.12 Determination Test Results.....	78
Table 4.13 F Statistical Test Results .....	78
Table 4.14 Statistical Test Results T .....	81



## LIST PICTURE

Picture 2. 1 Framework think .....	48
Picture 4. 1 Visit Ambassadors Big Friend in batik Rajasamas .....	66
Picture 4. 2 Discussion about history batik maos .....	67
Picture 4. 3 demonstration in Inner Jakarta Day Batik National .....	68
Picture 4. 4 Release Container Export Batiks .....	68
Picture 4. 5 Wrong One Product Superior from Rajasa Mr Batik .....	69



## LIST ATTACHMENT

ATTACHMENT 1: Questionnaire .....	102
ATTACHMENT 2: Characteristics of Respondents .....	107
ATTACHMENT 3: Data Respondents' Answers .....	112
APPENDIX 4 : Validity and Reliability.....	133
APPENDIX 5 : Classical Assumption Test.....	138
APPENDIX 6: Regression Test and T Test.....	141
APPENDIX 7 : Model Fit Test/determination.....	142

