

DAFTAR PUSTAKA

- Amri, A., Ramadhi, R., & Ramdani, Z. (2021). EFFECT OF ORGANIZATION COMMITMENT, WORK MOTIVATION AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE (Study at. PT. PLN (Persero) P3b Sumatera UPT Padang). *International Journal of Educational Management and Innovation*, 2(1), 88. <https://doi.org/10.12928/ijemi.v2i1.3183>
- Angga Dheviests, T., & Riyanto, S. (2020). The Influence of Work Discipline, Self-Efficacy and Work Environment on Employee Performance in the Building Plant D Department at PT Gajah Tunggal Tbk. In *International Journal of Innovative Science and Research Technology* (Vol. 5, Issue 1).
- Ardiansyah, C. A., & Surjanti, J. (2020). Pengaruh Work Life Balance terhadap Kinerja Karyawan melalui Komitmen Organisasi pada Karyawan PT. Bhinneka Life Indonesia Cabang Surabaya. *Jurnal Ilmu Manajemen*, 8(4), 1211. <https://doi.org/10.26740/jim.v8n4.p1211-1221>
- Arif, M., Endah Syaifani, P., & Siswadi, Y. (n.d.). *Effect of Compensation and Discipline on Employee Performance*.
- Arismunandar, M. F., & Khair, H. (2020). Pengaruh Kompensasi, Analisis Jabatan dan Pola Pengembangan Karir Terhadap Kinerja Karyawan. *Jurnal Ilmiah Magister Manajemen*, 3(2).
- Aromega, T. N., Kojo, C., & P.K., V. L. (2019). *DI YUTA HOTEL MANADO THE EFFECT OF COMPENSATION AND DISCIPLINE OF WORK ON PERFORMANCE OF EMPLOYEES IN YUTA HOTEL MANADO Oleh : 7(1)*.
- Ary, I. R., & Sriathi, A. agung ayu. (2019). Pengaruh Self-Efficacy dan Locus of Control Terhadap Kinerja Karyawan (Studi Pada Ramayana Mal Bali) Fakultas Ekonomi dan Bisnis Universitas Udayana , Bali , Indonesia Persaingan antara perusahaan menjadi lebih sengit dan kompetitif pada era globalisasi. *E – Jurnal Riset Manajemen*, 8(1), 6990–7013.
- Aryani, Daud Arifin, & Henry Aspan. (2022). The Influence of Motivation, Compensation and Work Discipline toward Employee Performance at PT. Mewah Indah Jaya. *Britain International of Humanities and Social Sciences (BIOHS) Journal*, 4(2), 258–269. <https://doi.org/10.33258/biohs.v4i2.654>
- Ashfaq, F., Abid, G., & Ilyas, S. (2021). Impact of ethical leadership on employee engagement: Role of self-efficacy and organizational commitment. *European Journal of Investigation in Health, Psychology and Education*, 11(3), 962–974. <https://doi.org/10.3390/ejihpe11030071>
- Azmi Facriyah, & Yulyar Kartika Wijayanti. (2021). The Effect of Competency, Compensation and Work Discipline on Employee Performance in Service

Division PT. United Motors Center Suzuki Surabaya. *Journal of Applied Management and Business (JAMB)*, 2(1), 31–40.
<https://doi.org/10.37802/jamb.v2i1.159>

Basem, Z., Yusril, M., Dwi Pangestika, N., & Tinggi Ilmu Ekonomi Bangkinang, S. (2022). Analysis of Discipline, Organizational Commitment, Work Environment and Their Effect on Employee Performance PT. Adhiyasa Bangkinang. In *International Journal Publishing INFLUENCE: International Journal of Science Review* (Vol. 4, Issue 2).

Carter, W. R., Nesbit, P. L., Badham, R. J., Parker, S. K., & Sung, L. K. (2018). The effects of employee engagement and self-efficacy on job performance: a longitudinal field study. *International Journal of Human Resource Management*, 29(17), 2483–2502.
<https://doi.org/10.1080/09585192.2016.1244096>

Darmadi. (2018). *Manajemen Sumber Daya Manusia*. Deepublish.

Dessler, G. (2014). *Fundamentals of Human Resource Management Gary Dessler. Human Resource Management, November*.

Dian Kinanti, N., Raden Intan Lampung Nurul Atika Rohmah, U., Raden Intan Lampung Rio Riandi, U., Raden Intan Lampung Vicky Sanjaya vicky, U. F., & UIN Raden Intan Lampung, radenintanacid. (2020). Pengaruh Job Insecurity, Emotional Exhaustion dan Self Efficacy Terhadap Kinerja Karyawan Kontrak di Bandar Lampung. In *IJIEB: Indonesian Journal of Islamic Economics and Business* (Vol. 5, Issue 2). <http://e-journal.lp2m.uinjambi.ac.id/ojp/index.php/ijoieb>

Erawati, A., & Wahyono, W. (2019). Peran Komitmen Organisasi Dalam Memediasi Pengaruh Disiplin Kerja, Motivasi Kerja, Dan Self Efficacy Terhadap Kinerja Pegawai. *Economic Education Analysis Journal.*, 8(1), 1–15.

Fachriyah, A., & Kartika Wijayanti, Y. (2021). The Effect of Competency, Compensation and Work Discipline on Employee Performance in Service Division PT. United Motors Center Suzuki Surabaya. *Journal of Applied Management and Business*, 2.

Fahmi, I. (2015). *Manajemen Kinerja Teori dan Aplikasi*. Cetakan Keempat Alfabeta.

Febriani, D. F., Abadi, I. C., & Antares, F. R. (2022). *FAKTOR-FAKTOR YANG MEMPENGARUHI KINERJA: DISIPLIN KERJA, LINGKUNGAN KERJA, LEADERSHIP, COMMUNICATION*. 2(2).
<https://doi.org/10.38035/jihhp.v2i2>

- Gede, I., Kawiana, P., Komang, L., Dewi, C., Kadek, L., Martini, B., Bagus, I., & Suardana, R. (2018). The Influence of Organizational Culture, Employee Satisfaction, Personality, and Organizational Commitment towards Employee Performance. *International Research Journal of Management*. <https://sloap.org/journals/index.php/irjmis/article/view/166>
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. Semarang. Badan Penerbitan Universitas Diponegoro.
- Goetz, N., & Wald, A. (2022). Similar but different? The influence of job satisfaction, organizational commitment and person-job fit on individual performance in the continuum between permanent and temporary organizations. *International Journal of Project Management*, 40(3), 251–261. <https://doi.org/10.1016/j.ijproman.2022.03.001>
- Haq, Muhammad Amirul; Sailan, Manan; Niswaty, R. (2021). The Influence of Leadership Style and Organizational Commitment on Employee Performance of Makassar City Manpower Office. *Jurnal Administrare: Jurnal Pemikiran Ilmiah Dan Pendidikan Administrasi Perkantoran*, 8(1), 179–190.
- Harjanti, M., & Fuady, W. (2019). PENGARUH BUDAYA ORGANISASI , DISIPLIN KERJA DAN KOMUNIKASI TERHADAP KINERJA PEGAWAI NEGERI SIPIL (PNS) PADA BALAI BESAR WILAYAH SUNGAI (BBWS) PEMALI JUANA SEMARANG Mudji Harjanti * & Wachid Fuady R ** STIE Dharmaputra Semarang Latar Belakang Masalah S. *Jurnal Ekonomi Manajemen Dan Akuntansi*, 46, 33–42.
- Hartatik, I. P. (2018). *Buku Praktis Mengembangkan SDM*. Laksana.
- Hasanah, U., Dewi, N., & Rosyida, I. (2019). Self-Efficacy Siswa SMP Pada Pembelajaran Model Learning Cycle 7E (Elicit, Engange, Explore, Explain, Elaborate, Evaluate, and Extend). *Prisma Prosiding Seminar Nasional Matematika*, 2, 551–555.
- Hashim, K. L. (2021). Enhancing Innovative Work Behaviour of Malaysian Public Sector Employees. *Malaysian Journal of Social Sciences and Humanities (MJSSH)*, 6(2), 253–265. <https://doi.org/10.47405/mjssh.v6i2.665>
- Hasibuan, M. (2016). *Manajemen Sumber Daya Manusia*. PT. Bumi Aksara.
- Hasibuan, N. M. (2019). PENGARUH KEPEMIMPINAN ISLAM, KOMPENSASI, DAN PENGEMBANGAN PRODUK TERHADAP KINERJA KARYAWAN BANK PEMBIAYAAN RAKYAT SYARI'AH BANDAR LAMPUNG. *PSYCHE: Jurnal Psikologi*, 1(2). <https://doi.org/10.36269/psyche.v1i2.102>

- Hassan, H. I. (2018). *The relationship between job satisfaction , work- life balance and organizational commitment on employee performance.*
- Hendri, M., & Kirana C, K. (2021). PENGARUH GAYA KEPEMIMPINAN, LOCUS OF CONTROL, KOMITMEN ORGANISASI DAN BUDAYA ORGANISASI TERHADAP KINERJA KARYAWAN DI ROY SENTOSO COLLECTION. *Jurnal Inovasi Penelitian*, 2(1).
- Hikmah, A. N. (2020). *PENGARUH REWARD DAN EFIKASI DIRI TERHADAP KINERJA DIMEDIASI VARIABEL MOTIVASI (Studi Empiris Karyawan Bank BTPN Probolinggo) PENDAHULUAN Dunia bisnis sekarang dituntut menciptakan kinerja karyawan yang tinggi untuk pengembangan perusahaan . Perusahaan h. 5, 188–205.*
- Ichsan, R. N., Surianta, E., & Nasution, L. (2020). Pengaruh Disiplin Kerja Terhadap Kinerja Pegawai Negeri Sipil (Pns) Di Lingkungan Ajudan Jenderal Daerah Militer (Ajendam) - I Bukitbarisan Medan. *Jurnal Darma Agung*, 28(2), 187. <https://doi.org/10.46930/ojsuda.v28i2.625>
- International Coffee Organization. (2022). *Indonesian Coffee Consumptions.*
- Iptian, R., Zamroni, ;, & Efendi, R. (n.d.). *The Effect of Work Discipline and Compensation on Employee Performance Comparative Study of Post-Marriage Nationality Of Women in Legal Systems of Different Countries International Journal of Multicultural and Multireligious Understanding The Effect of Work Discipline and Compensation on Employee Performance.* <https://doi.org/10.18415/ijmmu.v7i8.1812>
- Iptian, R., Zamroni, & Efendi, R. (2020). the Effect of Work Discipline and Compensation on Employee Performance. *International Journal of Multicultural and Multireligious Understanding*, 7(8), 145–152. <https://doi.org/10.18415/ijmmu.v7i8.1812>
- Irwansyah, R. (2021). Sejarah Perilaku Organisasi. In *Perilaku Organisasi.*
- Kawiana, I. G. P. (2018). The influence of organizational culture, employee satisfaction, personality, and organizational commitment towards employee performance. *International Research Journal of Management, IT and Social Sciences*, 35–45. <https://doi.org/10.21744/irjmis.v5i3.666>
- Kementerian Perindustrian. (2022). *Siaran Pers Kementerian Perindustrian: Kontribusi Industri Makanan dan Minuman Tembus 37,77 Persen.*
- Khaerana, K. (2020). Pengaruh Self Efficacy terhadap Kinerja Pegawai pada Sekretariat Komisi Pemilihan Umum Daerah (Kpud) Kabupaten Luwu Timur. *Jurnal Ecoment Global*, 5(1), 80. <https://doi.org/10.35908/jeg.v5i1.835>
- Khildani, A. C., Suhermin, & Lestariningsih, M. (2022). Pengaruh Efikasi Diri

dan Lokus Kendali terhadap Kinerja Karyawan Melalui Learning Agility. *Jurnal Manajemen Dan Keuangan*, 10(2), 208–228. <https://doi.org/10.33059/jmk.v10i2.4186>

Kinanti, N. D., Rohmah, N. A., Riandi, R., & Sanjaya, V. F. (2020). Pengaruh job insecurity, emotional exhaustion dan self efficacy terhadap kinerja karyawan kontrak di Bandar Lampung. *IJIEB: Indonesian Journal of Islamic Economics and Business*, 5(2), 1–9.

Kusasih, I., & Tridayanti, H. (n.d.). *Influence of Employee Discipline, Compensation and Employee Load on Employee Performance in PT. Tozy Sentosa in Surabaya*. 2. <http://proceedings.worldconference.id>.

Leung, V. T. Y., & Lin, P. M. C. (2022). The roles of multiple foci of employee commitments and job satisfaction on creative performance: a study of hotel chefs. *International Journal of Hospitality Management*, 101. <https://doi.org/10.1016/j.ijhm.2021.103107>

Lianto. (2019). Self-Efficacy: A Brief Literature Review. *Jurnal Manajemen Motivasi*, 15(2), 55. <https://doi.org/10.29406/jmm.v15i2.1409>

Making Indonesia 4.0. (n.d.).

Manery, B. R., Lengkong, V., & Saerang, R. (2018). Kinerja Pegawai Di Bkdpsda Di Kabupaten Halmahera Utara the Effect of Organizational Commitment and Organizational Culture on Employee Performance of Bkdpsda in Halmahera Utara Regency. *Jurnal EMBA*, 6(4), 1968–1977.

Mangkunegara. (2017). Manajemen Sumber Daya Manusia Perusahaan. In *PT. Remaja Rosdakarya. Bandung* (Vol. 53, Issue 9). Bandung: PT. Remaja Rosdakarya.

Mankiw, N. G. (2018). *Principles of Economics, 8th ed.*

Maria, S., Lestari, D., Rochaida, E., Darma, D. C., & Rahmawati, H. R. (2021). SELF-EFFICACY, ORGANIZATIONAL COMMITMENT, AND EMPLOYEE PERFORMANCE – FROM PUBLIC OFFICE. *CACTUS*, 1. <https://doi.org/10.24818/cts/3/2021/1.01>

Marwansyah. (2016). *MANAJEMEN SUMBER DAYA MANUSIA*. Alfabeta.

Maya, S. E., & Khoirunnusa, R. N. (2020). Perbedaan Komitmen Organisasi ditinjau Berdasarkan Masa Kerja pada Karyawan PT “X” Banyuwangi. *Character: Jurnal Penelitian Psikologi*, 7(4), 85–91.

Muis, M. R., Jufrizen, J., & Fahmi, M. (2018). Pengaruh Budaya Organisasi Dan Komitmen Organisasi Terhadap Kinerja Karyawan. *Jesya (Jurnal Ekonomi & Ekonomi Syariah)*, 1(1), 9–25. <https://doi.org/10.36778/jesya.v1i1.7>

- Mujanah, S. (2019). *Manajemen Kompensasi*. Putra Media Nusantara (PMN).
- Mujanah, S., Ratnawati, T., & Kusmaningtyas, A. (2019). *The effect of competence, emotional quotient, and financial quotient on the business performance of small and medium enterprises in Surabaya, Indonesia. August 1945*. <https://doi.org/10.2991/insyma-19.2019.25>
- Mutahir, A., Chusna, A., Taufiqurrohman, M., & Santoso, J. (2021). Praktik Keruangan Dan Keterasingan: Studi Warung Kopi Di Kota Purwokerto, Banyumas Jawa Tengah. *Jurnal Pengembangan Kota*, 9(2), 215–230. <https://doi.org/10.14710/jpk.9.2.214-230>
- Nababan, E., & Siagian, M. (2019). Analisis Pengaruh Budaya Organisasi , Disiplin Kerja Dan Motivasi Terhadap Kinerja Karyawan PT Sanwa Engineering Batam. *JURNAL ILMIAH CORE IT*, e-ISSN: 25.
- Ningsih, I. J., & Amir, D. A. (2020). Pengaruh Kompensasi, Disiplin Kerja, dan Lingkungan Kerja terhadap Kinerja Pegawai Balai Besar Pendidikan dan Pelatihan Ekspor Indonesia. *Jurnal Cakrawangsa Bisnis*, 1(1), 1–8.
- Prabawa, A. M., & Mulyanto. (2020). Leader Strategy Innovation Improves Performance Behavior with Commitment Roles and Motivation (Research at the Regional Finance Agency of Sukoharjo Regency). *Journal of Accounting And Financial*, 5(1), 25–36.
- Pratama, A., & Laras Arnindya Galuh Pinastika. (2019). *European exploratory scientific journal vol 3 № 3 2019*. 3, 1–8.
- Priansa, D. J. (2018). *Perencanaan dan Pengembangan Sumber Daya Manusia*. ALFABETA.
- Pristiwati, M. (2018). *Pengaruh komitmen organisasional dan organizational citizenship behavior terhadap kinerja karyawan (Studi pada karyawan PT PLN (Persero) Area Sidoarjo)*. , Universitas Brawijaya.
- Pritanadira, A. (2019). Karakteristik Psikometris Skala Komitmen Organisasi Allen & Meyer Pada Pegawai Negeri Sipil (PNS). *IJIP : Indonesian Journal of Islamic Psychology*, 1(1), 35–54. <https://doi.org/10.18326/ijip.v1i1.35-54>
- Ratnasari, S. L., Sinaga, E. P., & Hadi, M. A. (2021). PENGARUH PELATIHAN, KOMPETENSI, DISIPLIN KERJA, KOMITMEN ORGANISASIONAL, DAN STRES KERJA TERHADAP KINERJA APARATUR SIPIL NEGARA. *Jurnal Trias Politika*, 5(2), 128–127.
- Rizal, M., & Handayani, F. (2021). *PENGARUH KOMPENSASI FINANSIAL DAN NON FINANSIAL TERHADAP KINERJA KARYAWAN*. 11, 8–10.
- Robbins, S. P. (2016). *Perilaku Organisasi*. Jakarta : Salemba Empat.

- Sagala, R. ., & Rivai, V. (2013). *Manajemen sumber daya manusia untuk perusahaan*. Rajawali Pers.
- Sandy. (2015). *Kepemimpinan dalam Manajemen*. PT. Raja Grafindo.
- Sangkaen, N. M., & Asaloei, S. (2019). *Pengaruh Kompensasi Terhadap Kinerja Karyawan Pada Perusahaan Warunk Bendito Manado*. 8(1), 98–106.
- Sanjaya, F. A., & Prijati. (2020). PENGARUH MOTIVASI, DISIPLIN KERJA DAN KOMPENSASI TERHADAP KINERJA KARYAWAN PADA PT. BRI KC SURABAYA JEMURSARI. *Jurnal Ilmu Dan Riset Manajemen*, 9(11).
- Saputri, A. D., Handayani, S., & DP, M. K. (2021). Pengaruh Disiplin Kerja dan Pemberian Insentif terhadap Kinerja Karyawan PT Putra Karisma Palembang. *Jurnal Nasional Manajemen Pemasaran & SDM*, 2(1), 25–42. <https://doi.org/10.47747/jnmpsdm.v2i1.211>
- Sembiring, E. E. (2021). Pengaruh Insentif Keuangan, Komitmen Karyawan, Self Efficacy, Dan Self Esteem Terhadap Kinerja Dalam Kondisi Fairness. *KRISNA: Kumpulan Riset Akuntansi*, 13(1), 96–104. <https://doi.org/10.22225/kr.13.1.2021.96-104>
- Sinambela, & Poltak, L. (2017). *Manajemen Sumber Daya Manusia*. In *PT. Bumi Aksara* (Vol. 2).
- Siregar, D., Sutandra, L., & Sulaiman, S. (2019). PENGARUH MOTIVASI DAN KOMPENSASI TERHADAP KINERJA KARYAWAN PADA PT DIGITDATA TERMINAL EVOLUSI. *Journal of Education, Humaniora and Social Sciences (JEHSS)*, 2(1). <https://doi.org/10.34007/jehss.v2i1.55>
- Sitopu, Y. B., Sitingjak, K. A., & Marpaung, F. K. (2021). The Influence of Motivation, Work Discipline, and Compensation on Employee Performance. *Golden Ratio of Human Resource Management*, 1(2), 72–83. <https://doi.org/10.52970/grhrm.v1i2.79>
- Sofiatun, U., & Mansyur, A. (2021). EFEK LINGKUNGAN KERJA DAN EFIKASI DIRI PADA KINERJA KARYAWAN. *Jurnal Fokus Manajemen Bisnis*, 11(2), 189. <https://doi.org/10.12928/fokus.v11i2.4584>
- Solehatin Ika Putri, Ade Supriatna, Zainudin A. Djaha, Nidya Dudija, Resekiani Mas Bakar, Fetty Poerwita Sary, Puspita Wulansari, Riema Afriani Kusumadewi, Novriani Monika Wangka, Badrud Tamam, Syamsuddin, E. N. (2022). *Perilaku Organisasi: Tinjauan Teoritis*. Media Sains Indonesia.
- Sondang Ni Bulan Marbun, & Donna Maryati Panggabean. (2020). Effect of Work Compensation and Discipline on Employee Performance in PT. Berjaya Group Medan. *Britain International of Humanities and Social*

Sciences (BIOHS) Journal, 2(2), 470–479.
<https://doi.org/10.33258/biohs.v2i2.245>

Sudarmanto. (2014). *Kinerja dan Pengembangan Kompensasi SDM*. Pustaka pelajar.

Sugiyono. (2017). *Metode Penelitian Kuantitatif Kualitatif Dan R&D*. Bandung: Alfabeta.

Suharto, Suyanto, & Hendri, N. (2019). *The Impact of Organizational Commitment on Job Performance*. VII(2), 189–206.

Sukmaningsih. (2021). Pengaruh Kompensasi, Self Efficacy, dan Disiplin Kerja terhadap Kinerja Karyawan pada Divisi Ward Clerk di Rumah Sakit Siloam Bali. *Pengaruh Kompensasi, Self Efficacy, Dan Disiplin Kerja Terhadap Kinerja Karyawan Pada Divisi Ward Clerk Di Rumah Sakit Siloam Bali*, 2(1), 51–70.

Suliyanto. (2018). *Metode Penelitian Bisnis*. Yogyakarta: CV Andi Offset.

Suryani, C. D., & Kristiyani, D. N. (2021). Studi Fenomenologi Pada Gaya Hidup Baru Anak Muda Sebagai Pengunjung Coffee Shop Di Kota Salatiga. *PRecious: Public Relations Journal*, 1(2), 177–201.

Sutrisno, E. (2016). *Manajemen Sumber Daya Manusia*. Kencana Prenada Media.

Sutrisno, E. (2019). *Manajemen Sumber Daya Manusia*. Prenadamedia Group.

Widayati, C., Magito, Soihin, A., & Triana, R. (2020). Pengaruh Kepuasan Kerja Dan Komitmen Organisasional Terhadap Kinerja Karyawan Pt. Philips Batam. *Jurnal Perspektif Manajerial Dan Kewirausahaan(JPMK)*, 1(1), 15–25. <https://doi.org/10.33373/dms.v7i1.1673>

Wooldridge, J. M. (2013). Introduction to econometrics. A mordern approach. In *South-Western Cengage Learning*.

Yuwanda, T., & Pratiwi, N. (2020). *Procuratio : Jurnal Ilmiah Manajemen* EMPLOYEE PERFORMANCE AT PT . SEMEN PADANG WITH OVERLOAD WORK AS THE. 8(1).